



**CITY OF EDGEWOOD
COUNCIL STUDY SESSION AGENDA**

Tuesday, March 30, 2021 – 7:00 PM ♦ City Hall – 2224 104th Avenue East ♦ Edgewood, WA

1. CALL TO ORDER

Roll Call, Pledge of Allegiance

2. COUNCIL BUSINESS

A. Discussion – Equity, Diversity and Inclusion (Trainings, Planning, etc.)

B. Discussion - Staffing Level Planning (City Labor)

3. OTHER COUNCIL ITEMS

4. ADJOURN

Study Sessions are meetings for Council to review upcoming and pertinent business of the City, no action is taken by the City Council. Study Sessions are open to the public, but public input is reserved for the regular Council meetings

This meeting is accessible to persons with disabilities. For individuals who may require special accommodations, please contact City Hall at (253) 952.3299, 24 hours in advance.



City Of Edgewood Council Agenda Summary Sheet

Subject: Discussion – Equity, Diversity and Inclusion (Trainings, Planning, etc.)	Agenda Item #: 2.A
	For Agenda of: 3/30/2021
	Prepared by: Daryl Eiding
Attachments (list):	
Approval of Materials: Daryl Eiding Rachel Pitzel 3/23/2021	Expenditure Required:
	Amount Budgeted:
	Timeline: Topic to be added to all future Study Sessions (see item history below)

Summary Statement:

City Council is committed to creating a stronger and more inclusive community and believe that equity, diversity and inclusion is essential for our present and our future.

Item History:

Council has asked that this topic be a discussion item at all future study sessions for the foreseeable future. Council has discussed Equity, Diversity and Inclusion trainings and planning at the following meetings:

09/01/2020 Study Session
 09/15/2020 Study Session
 09/29/2020 Study Session
 10/06/2020 Study Session
 10/20/2020 Study Session
 11/03/2020 Study Session
 11/24/2020 Study Session
 12/05/2020 Part I - National League of Cities - REAL Action: Advancing Racial Equity in Edgewood
 12/12/2020 Part II - National League of Cities - REAL Action: Advancing Racial Equity in Edgewood
 01/05/2021 Study Session
 01/19/2021 Study Session
 02/08/2021 Council Subcommittee Meeting
 02/16/2021 Study Session
 03/08/2021 Council Subcommittee Meeting
 03/16/2021 Study Session

Recommended Action:

N/A

Fiscal Note/Consideration:

N/A



City Of Edgewood Council Agenda Summary Sheet

Subject: Discussion - Staffing Level Planning (City Labor)	Agenda Item #: 2.B
	For Agenda of: 3/30/2021
	Prepared by: Dave Gray
Attachments (list):	
Approval of Materials: Dave Gray Rachel Pitzel 3/25/2021 Dave Gray 3/25/2021 Daryl Eidingen 3/26/2021	Expenditure Required: To be determined from City Council guidance to the Mayor presented in a potential future budget ammendment.
	Amount Budgeted: Zero. The Mayors 2021 labor budget was reduced per City Council action in a Regular Council Meeting to pass a 2021 Budget, with Council direction to bring the labor model ask back for discussion and consideration at the end of March, 2021.
	Timeline: Council Study Session March 30, 2021

Summary Statement:

The Mayor presented a 2021 City of Edgewood Budget that included an appropriation for new staffing positions identified in the ongoing budget process. The labor model, which is the first expenditure component of the city's annual budget process, was discussed in detail. It included a discussion of metrics related to business activity volumes and known large project forecasts, the identification of revenue sources for funding various aspects of new positions (development fees vs. sustained revenue sources), and the impact of utilizing "in-house" expertise to reduce ongoing on-call contractor expenditures for capital projects and long term planning. A majority of the City Council acted to reduce the appropriation for several new positions stating their concern of unknown impacts on future development fees and sustained revenue streams as a result of the ongoing Covid-19 Pandemic. They modified and authorized by majority vote a 2021 Budget with a reduced appropriation specifically eliminating funding for several proposed positions. Again, by majority action, Council advised the Mayor to revisit the labor ask in a study session at the end of March 2021. It was expected the City would know much more about the state of the economy, and specifically about the propensity for development in Edgewood to continue it's five year expansion. There was a lot of uncertainty in the Country as a whole and a tumultuous political environment at the National Level.

Item History:

Recommended Action:

Review the administrations presentation on the original 2021 labor ask, updated metrics and forecasts, the

overall US economy and specifically regional development pressure indicators and details available from preliminary first quarter results for the City. Provide the Mayor with guidance related to the original 2021 Labor Model ask.

Fiscal Note/Consideration:

Requires guidance so none at this study session.